

**UNITED STATES SENTENCING COMMISSION
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BIOGRAPHICAL INFORMATION

L. Russell "Rusty" Burress, Principal Training Advisor in the Office of Education and Sentencing Practice, has been on the staff of the U.S. Sentencing Commission, Washington, D.C., since its inception in 1985. He is the Commission's principal trainer of judges, probation officers, and attorneys on the federal sentencing guidelines. From 1976 to 1992, Mr. Burress was a U.S. Probation Officer, serving the first nine years in the District of South Carolina and the last seven years on detail to the U.S. Sentencing Commission. He accepted a permanent position at the Commission in May 1992. A native of Greenville, South Carolina, Mr. Burress holds a Bachelor of Arts degree from the University of South Carolina and a Master of Arts degree in Probation and Parole Studies from Fordham University.

Pamela G. Montgomery, Director and Chief Counsel of the Office of Education and Sentencing Practice, has been on the staff of the United States Sentencing Commission, Washington, D.C. since 1990. In 2000 she was promoted to her current position where she is primarily responsible for planning and implementing the training mission of the agency. The Office of Education and Sentencing Practice provides educational programs and technical assistance to judges, probation officers, and attorneys on federal sentencing issues. Prior to her current position, Ms. Montgomery served as Deputy General Counsel for the U.S. Sentencing Commission. In that position she was primarily responsible for tracking and analyzing case law interpreting the guidelines and making presentations at federal sentencing guidelines seminars. She also played a major role in several of the Commission's policy development teams. Ms. Montgomery is a member of the Bar of Georgia and is admitted to practice before the United States Supreme Court, the United States Court of Appeals for the Eleventh Circuit, and the Supreme Court of Georgia. Prior to joining the Commission staff, Ms. Montgomery served as an attorney in the U.S. Army Judge Advocate General's (JAG) Corps. During her tenure in the JAG Corps, she held several positions including appellate defense counsel and counsel for the Army Court of Military Review. Ms. Montgomery is a graduate of Carleton College and the University of Georgia School of Law.